

# impact REPORT 2025



**July 2024 –  
June 2025**

# our board 2024–2025



**Phil Lubitz**  
*President*  
First UU Fellowship of  
Hunterdon County



**Kevin Pierre**  
*Treasurer*  
UU Congregation at  
Montclair



**Chris Budin**  
UU Congregation at  
Montclair



**Lily Olas Carayannis**  
The Unitarian Society of  
Ridgewood



**Susan  
Druckenbröd**  
UU Church in Cherry  
Hill



**Miles Gorman**  
Morristown UU  
Fellowship



**Nancy Griffeth**  
Beacon UU in  
Summit



**Kaulette  
Johnson**  
South Jersey  
Shore



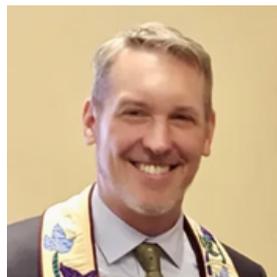
**Rev. Dr. Sarah  
Lenzi**  
The Unitarian  
Society of  
Ridgewood

# our staff



**Rev. Charles Loflin**  
*Executive Director*  
**Full Time**

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**Rev. Rob Gregson**  
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**Emily Parker**  
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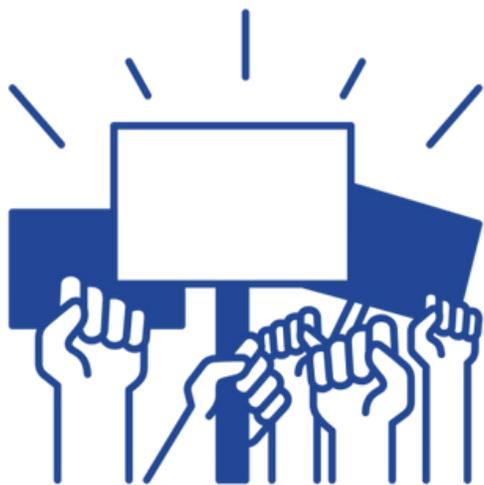
**Marlene Miller**  
*Administrator*  
**Half Time**

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“ **Our Mission:** Grounded in our Unitarian Universalist faith, we are confronting systemic injustice and building a more compassionate society in New Jersey by: **educating** ourselves and others on social and political issues, **mobilizing** individuals and congregations to act for justice, and **advocating** for equitable and sustainable public policy. ”

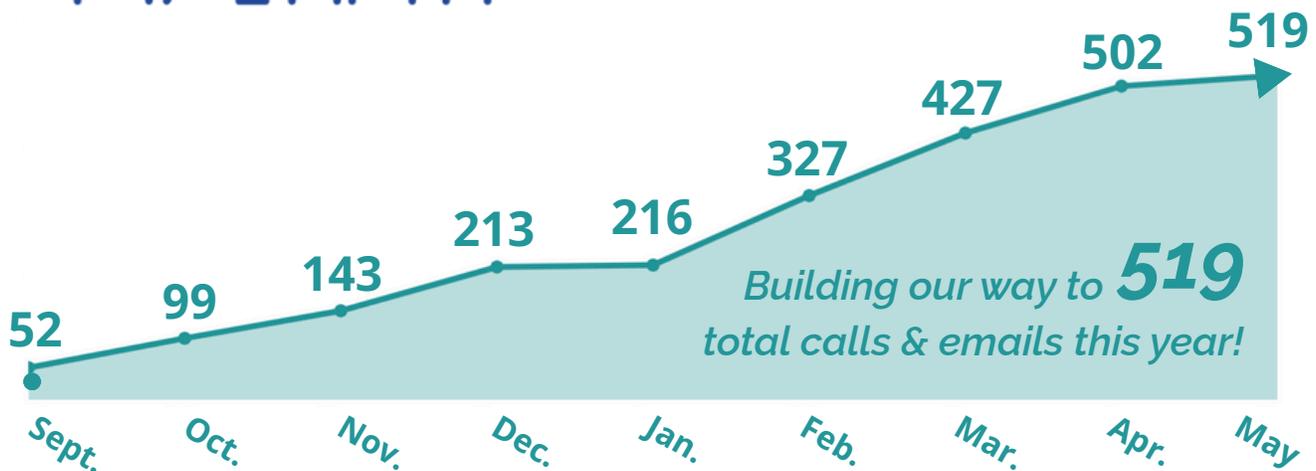
# educate

In an age of information overwhelm, we share **curated local news and events** grounded in our **shared UU values** and **issue priorities**. Our newsletter, featured events, and action alerts reach a dedicated audience of **1.6K email subscribers** and **2K social media followers**.



# mobilize

Thanks to popular demand and consistent engagement, this year we **doubled** our **Action Hours**, from monthly to twice monthly! Since this September, we have mobilized **58 supporters** and together made **294 calls** and sent **225 messages** to state representatives during our impactful Action Hours!



# advocate

**Led by our Task Forces**, our legislative advocacy focuses on Criminal Justice Reform, Environmental Justice, Immigration Justice and Reproductive Justice.

Our Task Forces dedicate sustained, strategic attention to these causes and build lasting relationships with coalition partners.

**Highlights from this year include...**



## **Criminal Justice Reform**

*Chair: Tom Moran*

*[criminaljustice@uufathaction.org](mailto:criminaljustice@uufathaction.org)*

New Jersey Prison Justice Watch (NJPJW) has publicized the Office of the Corrections Ombudsperson's report on ***Out-of-cell time in Restorative Housing Units*** (Oct. 2023), which shows that out-of-cell time is wildly out of compliance with the law. The report calls attention to lack of implementation of the **Isolated Confinement Restriction Act (ICRA)**.

**Second Look NJ Conference** - Montclair State University - June 3, 2024 - Conference highlighted the issue of rehabilitative release for senior incarcerated individuals and promoting the legislation that would provide relief for such individuals.

On October 1, 2024, New Jersey Prison Justice Watch held an online press conference to announce and promote the release of its report: ***Isolated Voices***. This report provided testimony from impacted individuals on how the **failure to implement ICRA** was affecting those who continue to suffer.

New Jersey Communities for Accountable Policing (NJCAP) has worked all year to make communities safer and to end excessive use of force in NJ communities, especially communities of color. NJCAP continues to push for **strong civilian complaint community boards** to review the policies, practices, and actions of local police departments and officers. In addition, NJCAP continues to track progress on implementing the **Seabrooks-Washington Community-Led Crisis Response Act**, which serves to hold up the role of the community in preventing and managing mental health crises.

On January 7 and 8, 2025, the LAN Foundation, UU FaithAction NJ, and other allied organizations sponsored a **Community and Corrections Working Summit** at Monmouth University. This two-day conference featured breakout sessions facilitated by individuals who had been impacted by the criminal legal system. It also brought together these individuals and the state agencies who manage that system to plan the reform agenda for the next 20 years in New Jersey. The final report from the 2025 Working Summit is scheduled to be released at a Juneteenth press conference.

The ACLU entity Unlock the Box has funded **New Jersey Prison Justice Watch** (and its predecessor) for a number of years, leading up to the passage of ICRA into law in 2019. Unlock the Box announced in late 2024 that 2025 would be its last year of funding a national campaign to end solitary confinement. **Looking to its future**, NJPJW has engaged in a project to develop a **series of podcasts** to highlight the harms of isolated confinement.



## Environmental Justice

*Acting Chair: Rev. Charles Loflin*  
*charles@uufaithaction.org*

Supported the **Climate Superfund Act**, which would hold fossil fuel polluters in New Jersey financially accountable for their impact on climate change and direct funds to the most impacted communities for climate remediation efforts.

Worked within the **Empower NJ** coalition to advocate for effective climate change solutions.

Supported renewable energy through the **Jersey Renews** policy platform.

Participated with the **New Jersey Tree Foundation** that has been planting trees for over 25 years in communities most impacted by Environmental Justice policies.

Continued support for the **New Jersey Green Amendment** effort.

Worked within our coalitions towards updating educational materials and standards related to **environmental education curriculum** in New Jersey schools.



*Lobbying for the Immigrant Trust Act; rallying for the NJ Climate Superfund Act*



## Immigration Justice

*Chair: Marty Rothfelder*  
*immigration@uufaithaction.org*

The legislative priority for the Immigration Justice Task Force has been the **Immigrant Trust Act**. This legislation strengthens and codifies the separation between local law enforcement and federal immigration enforcement as well as creating new data privacy protections for those who interact with state and local agencies. Task Force advocacy has included:

- **Post card campaigns**
- **Direct advocacy** to lawmakers at the State House
- **Canvassing** in communities to share **Know Your Rights** information

The Task Force has been involved in direct action to **protest** the reopening of the **Delaney Hall ICE Detention Facility** in Newark.

Participated with coalition partners to **oppose** any potential use of the former **Union County Jail** for detention purposes

Continued sharing information across congregations regarding participation in **asylum and refugee programs**.



## Reproductive Justice

*Co-Chairs: Carol Loscalzo, Jami Thall*  
*rjtfchair@uufaithaction.org*

**Post Abortion Care Kit Project:** Over 550 Post Abortion Care Kits were created by NJ UU congregations and shared with 5 different clinics for distribution to their patients. This continues to be a very successful and impactful project and will continue for the foreseeable future.

Our Menstrual Equity committee continues to work toward the elimination of period poverty here in NJ. UU's around the state are reaching out to their local school districts to make sure that the **new state law** requiring **free menstrual products in our schools** is being implemented properly. This project will continue into the 2025-26 year, and we will be sharing the data we gather with our Thrive NJ partners.

In response to the attacks on our trans children, youth and adults we invited members and friends from congregations statewide to participate in **"Responding to the Anti-Trans Movement."** This program is the result of many months of planning and collaboration with our LGBTQ+ community.

Our Sex Ed Committee is compiling a database of OWL teachers, Religious Educators and others to create a **Rapid Response team** who can attend local Board of Education meetings where **Policy 5756** continues to be under attack.

The Maternal Health committee continues to monitor and support legislation to make **midwifery and doula care more accessible to all.**

We continue to collaborate with our Thrive Coalition partners, supporting the work of member orgs doing the work of Reproductive Justice.

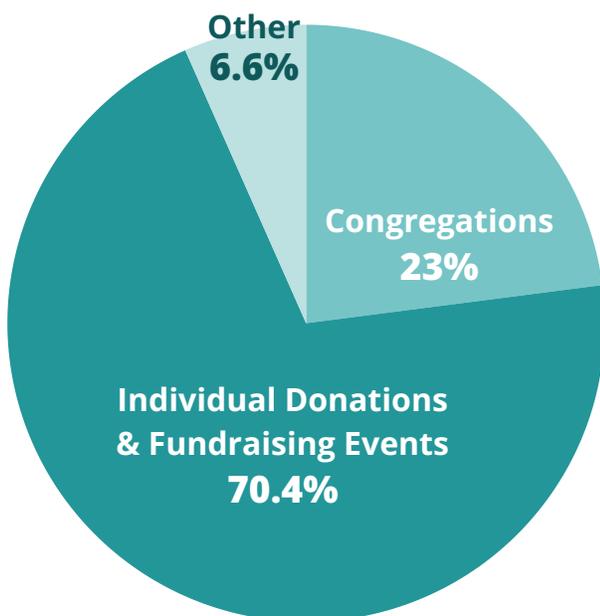


*Clockwise from top: 2025 Community and Corrections Working Summit; Post Abortion Care Kits event at UU Congregation of Monmouth County; an energetic Action Hour*

# financials

## Proposed Budget FY 2025-2026

	FY 23-24		FY 24-25		Proposed Budget FY 25-26
	Budget	Actual	Budget	Actual	
Congregational Giving	47,000	44,404	45,000	45,000	40,000
Individual Donations/Fundraising events	166,000	149,349	125,000	138,000	55,000
Grants	8,000	3,730	-	-	-
Interest/Other Income	15,000	18,658	6,000	13,000	9,000
Withdrawal from Reserves			54,000		93,000
<b>TOTAL INCOME</b>	<b>\$236,000</b>	<b>\$216,140</b>	<b>\$230,000</b>	<b>\$196,000</b>	<b>\$197,000</b>
Office/Board/Dues/Partner Support/Task Force	41,200	27,285	31,800	30,000	\$34,600
Payroll Expenses	190,000	170,866	183,600	162,000	\$148,000
Professional Expenses	9,000	4,118	6,000	6,000	\$6,000
UUFANJ Meetings	6,600	4,857	6,600	2,800	\$6,400
Other	1,200	1,366	2,000	1,200	2,000
<b>TOTAL EXPENSES</b>	<b>\$248,000</b>	<b>\$208,493</b>	<b>\$230,000</b>	<b>\$202,000</b>	<b>\$197,000</b>
Net Income		7,647			



*Individuals' support — including monthly giving, fundraising events, and major gifts — accounted for 70% of our income this fiscal year.*

*Join our sustaining donors:  
[uufaction.org/donate](https://uufaction.org/donate)*

# thank you

We extend heartfelt gratitude to our **member congregations**, our **dedicated volunteers** and our **generous donors** who sustain our work.



*Clockwise from top: Post Abortion Care Kits event at Hunterdon UU; inaugural "UU the State House" event in Trenton; NJ Climate Superfund Act rally*



## UU FaithAction NJ

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